

South Carolina Forestry Commission

Annual Enrollment Overview October 1-31, 2012

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WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY
CONTRACT OF EMPLOYMENT.

Annual Enrollment Changes

- ☐ Health Switch health plans
- □ Vision Enroll in, cancel, add or drop dependents
- **□Optional Life**
 - Premiums increasing
 - Enroll in or increase coverage up to \$50,000 without medical evidence (can also cancel or decrease coverage)

□ MoneyPlu\$

- Add or drop pre-tax premium
- Enroll or re-enroll in flexible spending accounts with FBMC

With Medical Evidence

- □ Optional Life more than the guaranteed \$50,000
- □ Dependent Life -
 - **Spouse**
- □ Supplemental Long Term Disability
- □ Long Term Care

Important Information Regarding HMO Changes

Blue Choice HMO

- □ EIP will mail letters to all BlueChoice subscribers, advising them of the plan changes and premium increase for 2013
- Medicare-primary retirees, survivors and COBRA subscribers will be prompted to change coverage during annual enrollment
- □ Can switch to the SHP Medicare Supplemental Plan or cancel health coverage altogether
- ☐ If do not elect a new plan, coverage will be switched automatically to the SHP Medicare Supplemental Plan effective 1/1/2013

Important Information Regarding HMO Changes

CIGNA is not available in 2013

- □ EIP will mail letters to all CIGNA subscribers, advising them to elect a new plan for 2013
- ☐ If subscriber does not elect a new plan or cancel health during annual enrollment, his coverage will be switched automatically to the State Health Plan effective 1/1/2013
- ☐ Active employees and non-Medicare eligible retirees will be switched to SHP Standard Plan

MyBenefits

MyBenefits is the Employee Insurance Program's online enrollment system – a better way to access, change and control benefits information.

MyBenefits is fast, secure and convenient.

Online enrollment system at www.eip.sc.gov

Why use **MyBenefits**?

☐ Convenience: MyBenefits lets you access information 24/7 ☐ Speed: MyBenefits ensures that any changes or updates you make are sent to EIP electronically, and that your benefits office will be notified automatically of the changes ☐ Easy to use: MyBenefits is simple to use and easy to understand all you need is an Internet connection ☐ Peace of mind: MyBenefits is secure, so you can use it with total confidence ☐ Control: MyBenefits puts you in charge of your benefits information

Go to www.eip.sc.gov and select "MyBenefits"



Important Dates

- □ October 1 MyBenefits opens for subscribers to make enrollment changes.
 Go to www.eip.sc.gov and select "MyBenefits" to register
- □ October 31 MyBenefits closes at 11:59 p.m. for subscribers to make annual enrollment changes Notice of Election forms must be signed by the subscriber

DID YOU KNOW?

The South Carolina Forestry Commission has 24/7 intranet access for employee to receive information.

www.state.sc.us/forest/employee.htm

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