

**Cabinet Report  
August 13, 2004**

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**DEPARTMENT OF JUVENILE JUSTICE**

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**National Standards Program Wins Government Program “Oscar”**

In July, the national Performance Based Standards (PBS) program for juvenile correction and detention facilities won an “Innovations in American Government” award from the Ash Institute at Harvard University. The award, regarded as the “Oscar” of government awards, recognizes the program for improving the safety, treatment, education, and security standards of juvenile correction and detention facilities.

SCDJJ is one of 26 participants in the PBS program nationwide.

**Workforce Planning Group Tests New Online Nomination System**

Recently, DJJ’s Workforce Planning Group began testing a new online system that will allow DJJ employees to easily identify fellow staff-members with management potential. The system uses a simple web-based interface to solicit information on and from potential managers. This information is automatically forwarded to the Workforce Planning Group for review and action.

The new leadership succession system is part of a broader effort to identify and nurture DJJ's future managers, and to help mitigate the effect of an anticipated spate of mid and senior level management retirements within the agency over the next two to four years.

**Director Byars and Dr. Andrew Sorensen Addressed DJJ Educators and Staff**

On August 11, DJJ’s school district held its first Professional Development Day of the new school year with about 140 educators and staff attending. DJJ Director Bill Byars presented in the morning giving an agency update to staff. University of South Carolina President Dr. Andrew Sorensen spoke about his and his wife’s experiences as a Big Brother and Big Sister to at-risk youth. He emphasized that a teacher can make a tremendous difference in the life of a child.

**Schedule**

*August 19-20*                      2004 Annual Judicial Conference  
Adams Mark, Columbia