S.C. Budget and Control Board
Temporary Employee Waiver

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

A temporary employee is a full-time or part-time employee who does not occupy a FTE position, whose employment generally does not exceed one year, and who is not a covered employee. The temporary position exists until the task or project is accomplished. The temporary position can be terminated at any time.

Temporary employees are not eligible for the same benefits available to State employees in permanent FTE positions. The following benefits do not apply to temporary positions:

- Permanent or Probationary Employment Status
- Reduction in Force Rights
- Grievance Rights
- Service Time is not credited towards State Service
- Health, Dental & Life Insurance
- Cost of Living raises
- Tuition Assistance
- Paid Leave
- Paid Holidays

Terms of Employment

This Employment will become effective on the _____ day of _____, 200__. And will continue no longer than one year. The hourly rate will be $ _____.

The method of performing the duties and responsibilities will be outlined in the position description. You will have an opportunity to review the position description and sign with your consent as to your agreement.

This agreement supersedes any and all other communication, either oral or in writing, between the parties hereto with respect to the performance of services by Temporary, and contains all of the covenants and communication between the parties with respect to the rendering of such services in any manner whatsoever. The temporary employee acknowledges that no representations, inducements, promises, or agreements, orally or otherwise, have been made by any party, or anyone acting on behalf of any party, which is not embodied herein, and that no other agreement, statement, or promise not contained in this document shall be valid or binding. Any modification of this document will be effective only if it is in writing signed by the part to be charged.

My signature below acknowledges that I have read the above explanation of the temporary position and that I accept the position indicated. I understand and agree to the provisions and restrictions as outlined above.

Print Name _____ SS# _____

Office/Division _____

Signature _____ Date _____