**COACHING** - skill in developing subordinates and helping them to accomplish their assigned functions. The ability to use good communication skills to help others perform effectively and assume responsibility.

- Tell us about a teammate/subordinate who became more successful as a result of your assistance. How did you assist him or her?

- Describe a recent time you coached/advised someone. What was the task? What approach did you take? Would you say it was successful, why or why not?

- If you found yourself in a situation where you were trying to help someone but found that he/she rejected your offer to help, how would you handle it?

- Coaching takes time and sometimes there is just not enough time to do a good job of it. Tell us about a time you tried to coach someone but just didn’t have adequate time to do it well. What happened? What was the result?